

OUR THEORY OF CHANGE

ACTIVITIES

Provide **grant funding** to nine young leaders each year via the Seed, Stem and Iris prizes and runners-up

Deliver **tailored capacity-building Programs** for Iris Prize winners in collaboration with global network partners

Build a **global network of nominating partners** to identify and support potential Iris Prize winners

Collaborate with a youth advisory panel to inform ongoing project development and mentor prize winners and runners-up

Provide ongoing **media and commentary opportunities** for young environmental leaders

OUTCOMES

Enable

Improve **the capacity and confidence of prize winners** to deliver tangible environmental gains

Increase the **volume of philanthropic funding** that is channelled towards youth-led environmental projects

Empower

Improve **access to networking and mentoring** opportunities for young environmental leaders

Advocate

Raise **global awareness about the efficacy of young people** in addressing the climate and ecological crisis

Share best practices in **trust-based grant making** for young people, by young people

INDICATORS

- Stories of youth-centred environmental leadership shared by target media outlets

- Profile opportunities created in target communications and networking spaces

- Learnings shared in The Iris Project annual report

- Volume and geographic spread of network partners and a number of engagement opportunities

- Self-reporting from prize winners and Advisors

- Ongoing assessment of the global philanthropic landscape

- Individual and project-level performance indicators

IMPACT GOAL

Grow a **global community of young environmental leaders** who have the motivation, confidence capacity and resources to **deliver tangible environmental gains within their local communities and beyond**

